

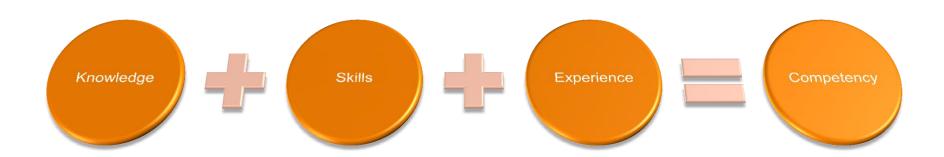
# Offshore Pipeline Engineer Competency Framework



Presented by Eric Jas



### What is it?



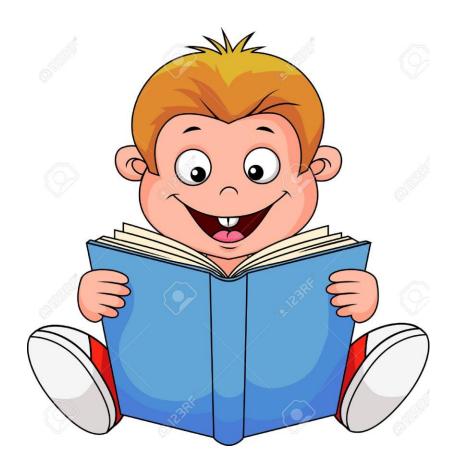


## Example – use of a chainsaw





## Step 1 – read instructions



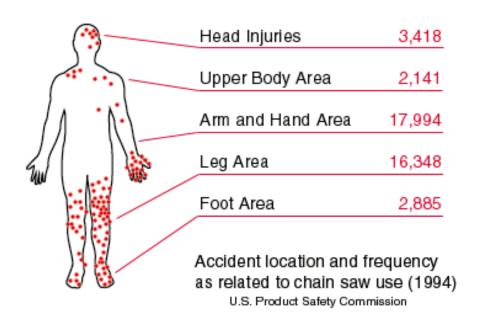


## Step 2 – give it a go





## You probably will get hurt.....



.... or someone else.



## And the job won't be done...





## Competency doesn't just happen





## The need in our industry

#### Resource Boom

2005 – 2015 Fuelled by major LNG projects

Demand for pipeline engineers increased

Shortage of pipeline engineers

## Skills Shortage

Influx of pipeline engineers

Focus on high volume of output

"Silo" effect and specialisation

Learn "on the job"

#### Skills Development

Develop engineers with breadth (vs depth) of expertise

Establish industry framework to define expectations

Better industry and engineers



## How to achieve competency? (examples)

#### Relevant engineering degree

- Engineering degree that will provide the theoretical underpinnings to the discipline .....
- Recognised by Engineers Australia ....
- Relevant science or other engineering discipline may also be considered .....

#### Experience

- Has designed or been in a design team, which has performed .....
- Demonstrates understanding and application of .....

#### Expertise

- Undertakes all aspects of the offshore pipeline mechanical design......
- Identifies the range of mechanical design issues that may affect offshore pipelines ..... Understands the key drivers and interfaces for offshore pipeline mechanical design......



## Resulting capabilities (examples)

- Capable of performing the mechanical design .....
- Capable of identifying aspects of the design that may influence ......
- Capable of effectively communicating the key drivers and interfaces .....



"As an engineer, my job is just to develop the best technical solution. So why do I need communications skills?"

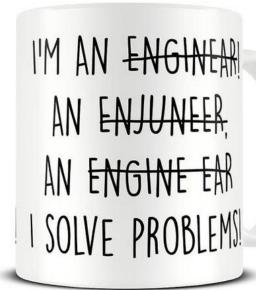
"This is a common view from engineers. What are your thoughts?





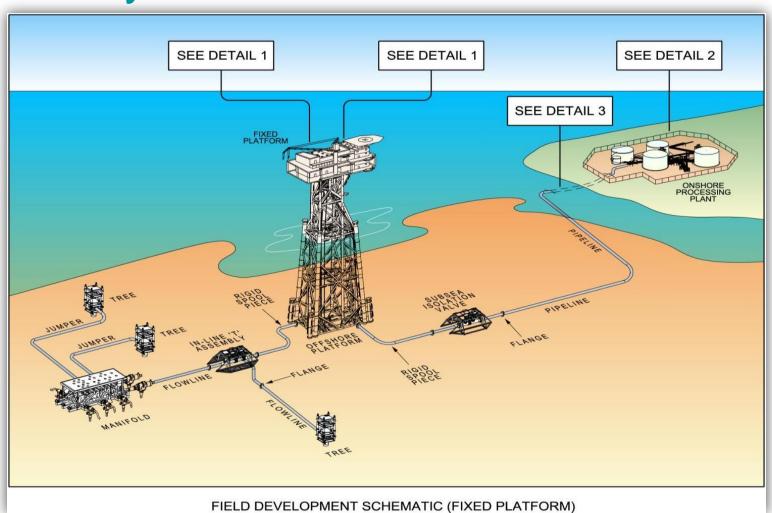
## **Engineers? Communicating?**







## **Battery Limits**





## Competency Framework

#### **12 Competency Areas**

**57 Competencies** 

**Applicants required to achieve 21 Competencies** 



## Competency Framework

- 1. General Engineering
- 2. Flow Assurance and Process Engineering
- 3. Materials, Welding and Corrosion
- 4. Safety Management and Risk Assessment
- 5. Environment and Heritage
- 6. Design of Offshore Pipeline Systems
- 7. Design of Pipeline Related Structures
- 8. Design of Risers (Rigid, Flexible, SCRs)
- 9. Construction Engineering and Management
- 10. Offshore Pipeline Project Management
- 11. Hydrotest, commissioning and preparation for operation
- 12. Asset management and Pipeline Operations



## How does it affect you?

- Framework to developing the expertise of engineers
- Provide clarity to pipeline engineering career pathways
- Emphasises the value and importance of pipeline engineers
- Emphasises the value and importance of pipeline industry
- EA recognition of Pipeline Engineering as a discrete discipline

In the long term, this framework delivers a highly competent workforce that can support development of the industry



#### What's next

> Implementation in Australia

Implement globally